



One Home Team - Together we keep our Home Safe and Secure

Change in MHA's Promotion Date & IPPT Window

For Home Team NS KAHRAs and NSmen

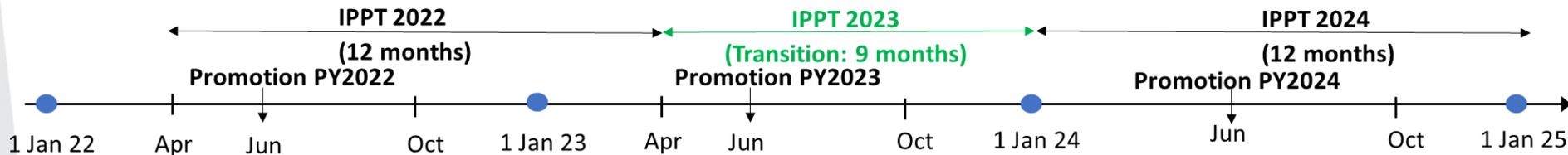
Updated as of 27 Oct 2022

MHA's Promotion Date will Shift to 1 April Annually from 2025

- ▶ From 2025, promotion date for MHA officers and NSmen will be brought forward from 1 Jun to 1 Apr, to align with the rest of Civil Service
- ▶ In preparing the transition to 1 Apr 2025 promotion date, assessment windows for IPPT, ICT and Shooting as qualifiers for promotion will be re-aligned from Financial/Work Year (FY/WY) basis to Calendar Year (CY) basis from 2024
 - ▶ The timeframe for the related activities (e.g. Pre-IPPT Medical Screening) will also be adjusted accordingly

Changes to IPPT Window from 2023

- ▶ FY2023 IPPT window will be shortened to **9 months**, from 1 Apr 2023 to 31 Dec 2023
- ▶ From 2024 onwards, IPPT window will take place annually from 1 Jan 2024 to 31 Dec 2024 (see illustration below)



Changes to IPPT Window from 2023

Pre-IPPT medical screening for NSmen aged 35 years & above (as of 1 Apr 2023) for FY2023 IPPT cycle

- ▶ Eligible NSmen will be notified by Nov 2022 to book their appointments slots
- ▶ **All NSmen are to attend their medical screening appointments with Parkway Shenton by 31 Mar 2023** to allow them sufficient time to train and attempt IPPT or complete NS FIT by 31 Dec 2023

Changes to ICT Cycle and Assessment Period for Shooting

- ▶ Similar to IPPT, ICT cycle will be shortened to 9 months (1 Apr to 31 Dec 2023) in 2023, and re-aligned to CY basis from 2024 (i.e. 1 Jan to 31 Dec 2024)

- ▶ The transition plan to re-align the assessment period for shooting to CY basis will be communicated to SPF NSmen in due course

Changes to ICT Cycle and Assessment Period for Shooting

Communication Plans

- ▶ Information on the change in MHA's promotion date and IPPT window will be uploaded on NS Portal by early Nov 2022

- ▶ Units will also brief NSmen on these changes during their upcoming ICTs

Supplementary Slides: FAQs

FAQs

► Change in MHA Promotion Date

S/N	Query	Reply
1.	Why is the effective implementation date only in 2025 and not earlier?	As the change in MHA promotion date impacts many processes such as ranking and promotion, IPPT cycle, pre-IPPT medical screening, it will be more ideal to stagger the timeline for different process changes for a smoother transition to the new promotion date in 2025.

FAQs

► Change in IPPT window

S/N	Query	Reply
1.	Why is there a need to change the IPPT cycle from Financial Year (FY) to Calendar Year (CY)?	To facilitate the shift in MHA promotion to April, the IPPT cycle will have to be changed from FY (1 April to 31 March) to CY (1 January to 31 December).
2.	How will the IPPT window be affected in the transition year?	During the transition year in 2023, the IPPT test window will be shortened from the usual 12 months to nine months. It will start from 1 April 2023 and end on 31 December 2023.
3.	During the transition year in 2023, will NSmen be required to clear IPPT to be eligible for promotion?	NSmen will be required to clear their IPPT by 31 December 2023. NSmen who do not pass their IPPT by 31 December 2023 will not be eligible for promotion.

FAQs

► Change in IPPT window

S/N	Query	Reply
4.	<p>The age cut-off for FY2023 IPPT is 1 April 2023. When we shift the IPPT window to CY2024, will the age cut-off change to 1 January 2024? This will impact the medical screening and IPPT score table calculation.</p>	<p>At present, the NSman's age in that particular financial year (i.e. 1 April) determines the type of medical screening he has to undergo and the accompanying IPPT age category. From CY2024, 1 January will be used as the cut-off to calculate the age for medical screening and determine his IPPT age category.</p>

FAQs

► Change in IPPT window

S/N	Query	Reply
5.	Are there sufficient test slots to cater to the compressed IPPT load in the shortened 9-month window during the transition year in 2023?	<p>Sufficient IPPT slots have been catered for NSmen to fulfil their IPPT obligations within the shortened window (April to December 2023) at the Home Team Academy (HTA), Civil Defence Academy (CDA), and SAF Fitness and Conditioning Centres (FCCs).</p> <p>NSmen are encouraged to attempt and pass their IPPT early to avoid rushing for slots at the end of the IPPT window. This is because while there are sufficient slots in total across the 9-month window, there is a fixed number of sessions per day which may not be able to cope with the surge in demand should the majority of NSmen wait till the end of the window to take their IPPT.</p>

FAQs

► Pre-IPPT Medical Screening

S/N	Query	Reply
1.	Do NSmen still need to take pre-IPPT medical screening in the transition year?	Yes, IPPT-eligible NSmen are still required to take their pre-IPPT medical screening and be medically cleared before they can attempt IPPT. MHA will notify NSmen to book their medical screening if they are eligible.
2.	An NSman did his pre-IPPT medical screening at Parkway Shenton before the start of his/her IPPT window (i.e. Jan 2023 for the 2023 window). What is the validity period of this medical screening?	The validity period of the medical screening results is 15 months, or until the end of 31 December 2023, whichever is earlier. In this case, the NSman's medical screening results are valid until 31 Dec 2023. NSmen are encouraged to attend their medical screening as scheduled so that after they are certified fit for IPPT, they have sufficient time to train and attempt their IPPT.

FAQs

► Pre-IPPT Medical Screening

S/N	Query	Reply
3.	For NSmen with many medical checks every year, they may not be able to clear medical board by December. Are there plans to start the medical checks earlier for FY2023 (even if they have not cleared IPPT for FY2022)?	MHA will trigger NSmen who need to go for more medical screening first. This will ensure that they have sufficient time to clear their medical screening (and medical board, if applicable) and pass their IPPT by 31 December 2023. That said, each individual should promptly book and attend medical screenings so that he can clear the screening process quickly.
4.	An NSman was certified fit for his FY2022 pre-IPPT medical screening but has not passed his IPPT. He was also scheduled to be screened for FY2023. Can the NSman choose not to go for the FY2023 pre-IPPT medical screening?	No, the NSman will have to go for his pre-IPPT medical screening when he is scheduled. The NSman will use his latest pre-IPPT medical screening result to book his IPPT for both FY2022 and FY2023.

FAQs

► Pre-IPPT Medical Screening

S/N	Query	Reply
5.	<p>An NSman was certified fit for his FY2022 pre-IPPT medical screening but has not passed his IPPT test. He was also scheduled for medical screening for FY2023 and was later referred for further investigations / certified unfit. Can the NSman still participate in the current IPPT window?</p>	<p>The NSman was referred for further investigation or certified unfit as the doctor assessed that he might have health issues that would affect his participation in IPPT. Hence, the NSman should not participate in IPPT even if he was previously certified fit from the previous screening. His latest medical screening results will supersede the earlier results.</p>
6.	<p>Can an NSman arrange the pre-IPPT medical screening on his own accord? The officer is concerned that he may not have sufficient time to take IPPT by the time he is cleared for the pre-IPPT screening.</p>	<p>No, NSmen can only go for their pre-IPPT medical screening in a clinic under MHA's approved list. This is because other external private clinic will not know the screening criteria and the list of tests that officers are required to undertake.</p>