



One Home Team - Together we keep our Home Safe and Secure

Changes in NSmen IPPT and ICT Cycle

Communications for NSmen

Updated as of 1 July 2023

Annual IPPT and ICT Requirements To Go By FY Cycle

- ▶ Due to the change in promotion date in 2025 to align with the rest of the civil service, IPPT cycle for regular officers and NSmen would be shortened to 9 months to end on 31 Dec in FY 2023. This was communicated to Home Team NSmen in late 2022.
- ▶ MHA has since reviewed the IPPT and ICT cycle for Home Team NSmen and would like to inform the following changes for the way ahead.

Annual IPPT and ICT Requirements To Go By FY Cycle

- ▶ Please note that for FY 2023, NSmen IPPT and ICT cycle will be extended from 31 Dec 2023 until 31 Mar 2024.
- ▶ From FY 2024 onwards, IPPT and ICT cycle will start from 1 Apr 2024 and end on 31 Mar 2025.
- ▶ The annual IPPT and ICT requirements will go by Financial Year (FY) cycle.

Annual IPPT and ICT Requirements To Go By FY Cycle

- ▶ This revision is in line with the Enlistment Act, which defines “year” for the call-up of NSmen as “the period from 1 Apr of each year to 31 Mar of the following year”.
- ▶ Also in line with IRAS’s policy of granting NSmen tax relief on FY basis to eligible NSmen who completed their annual ICT under SPF and SCDF.
- ▶ Units will brief NSmen on these changes during their upcoming ICTs.

FAQs

S/N	Query	Reply
1	Why is there a need to change the promotion date?	MHA is aligning with the rest of civil service for the promotion of MHA officers (including NSmen) from 1 Jun to 1 Apr, with effect from 2025.
2	Why is there a need to revert the IPPT and ICT cycle from Calendar Year (CY) to Financial Year (FY)?	<p>We are taking alignment with Enlistment Act and IRAS tax relief grants for NSmen, to count ICT requirements on FY basis.</p> <p>This will make it easier to determine the tax relief quantum for eligible NSmen who fulfilled their annual ICT requirements.</p> <p>However, the cut-off date for passing IPPT for NSmen to be considered for promotion will be 31 Dec, from promotion year 2025 and onwards.</p>
3	Do NSmen still need to take pre-IPPT medical screening in the transition year?	<p>Yes, IPPT-eligible NSmen are still required to take their pre-IPPT medical screening and be medically cleared before they can attempt IPPT. MHA will notify NSmen to book their medical screening if they are eligible and if they have reached the age milestone based on the FY.</p> <p>NSmen are encouraged to attend their medical screening as scheduled so that after they are certified fit for IPPT and they have sufficient time to train and attempt their IPPT. NSmen should attempt IPPT as soon as possible, instead of waiting till the end of the FY.</p>
4	What are the considerations for promotion for NSmen?	Good NS performance, fulfilling annual requirements for IPPT, number of ICTs served, good conduct, readiness to assume a higher role and availability of appointments, etc.